



WE STRIVE AND
SHARE

SUCCESS TOGETHER

UNITED ARAB EMIRATES

www.evasconstantin.com

The background of the top section of the page features a dark, blue-tinted image of the Dubai skyline, with several prominent skyscrapers visible against a lighter sky.

EVAS CONSTANTIN JOURNEY AND BEYOND

Since its inception in 2013, Evas Constantin has strategically established itself as a trusted leader in the UAE's audit and consulting landscape. With a diverse clientele of over 500 and a skilled workforce exceeding 50, the firm earned a reputation for excellence in taxation, audit, accounting, advisory, and corporate governance. Recognized as one of the 25 ICV certifying bodies in the UAE, Evas Constantin's relentless commitment to quality and innovation distinguished it in a competitive market. The firm's proactive expansion into the GCC region and its entry into the prestigious Abu Dhabi Global Market (ADGM) reflected its vision to cater to a global clientele. These strategic initiatives, coupled with its strong adherence to international standards and a client-centric approach, positioned Evas Constantin for global expansion.

Evas Constantin is a part of Constantin Network, a leading global alliance of audit and consulting firms specializing in audit, assurance, tax, compliance, technology integration and management consulting. As a full member of the Forum of Firms, an exclusive organization of 27 prominent accounting firms engaged in transnational audits, Constantin upholds the highest professional standards. This partnership provides assurance to Evas Constantin, significantly enhancing its expertise in global frameworks like IFRS and US GAAP and solidifying its position in the global audit and consulting arena.

Evas Constantin offers holistic solutions, from financial advisory and transfer pricing to technology integration and compliance, guiding clients through every stage of their business lifecycle. With a focus on digital transformation, sustainability, AI-driven innovation, and strategic advisory services, the firm embraces its motto, "WE STRIVE AND SHARE SUCCESS TOGETHER," as it continues shaping a brighter future for its clients and the global financial industry.



VISION

In the years ahead, we envision ourselves as one of the professional assurance, financial and advisory partners in the UAE, celebrated for our expertise, innovation, and trusted solutions. We are committed to pushing our boundaries, striving to set new benchmarks of excellence, and elevating the industry's quality standards to unprecedented heights, while aligning with the UAE's vision of global leadership.



MISSION

We aim to redefine service standards by delivering innovative assurance and advisory solutions that empower businesses to excel in the dynamic UAE market. We strive to be trusted partners, providing tailored insights and strategic business advisory. Our goal is to build a skilled team focused on precision, adaptability, and excellence.



PRINCIPLES

- Integrity
- Collaboration
- Value creation
- Commitment
- Expertise



CONSTANTIN

GLOBAL REACH, LOCAL PERSPECTIVE

Constantin leverages its international expertise and integrated teams to deliver exceptional services in audit, tax, financial advisory and compliance support. Our deep understanding of local regulations ensures seamless alignment with dynamic markets and the nation's economic model.

We offer tailored strategies to help businesses navigate complex frameworks, optimize operations, and achieve sustainable growth. With a client-centric approach, we provide a dedicated partner to streamline reporting, enhance compliance, and consolidate financial management across all your entities.



AUDIT & ASSURANCE

Where numbers meet the narrative. We are the architects of trust, independence and transparency.



ACCOUNTING AND OUTSOURCING

Beyond number crunching, we ensure financial balance, allowing you to stay focused on what truly matters.



INTERNAL AUDIT

Unveiling the unseen, we dig deep into your operational and financial systems to optimise performance.



TAXATION

We simplify Indirect (VAT, Excise, Customs) and Direct (Corporate) Taxation, handling complexities so you can focus on business growth.



ICV CERTIFICATION

Maximize your local impact with In-Country Value (ICV) Certification, a key to unlocking government contracts and demonstrating your commitment to the UAE's economic growth.

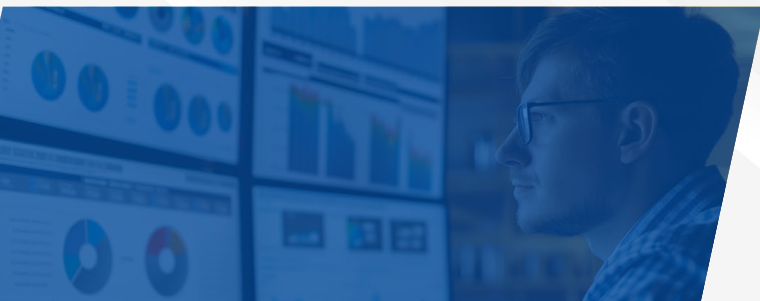
ADVISORY

With a dedicated professional workforce and expert advisory, we create synergy to drive success.



COMPLIANCE

As guardians of good governance, we safeguard your operations with a sharp focus on ensuring timely and precise compliance with regulatory requirements.



TECHNOLOGY

Your digital transformation becomes our mission.



CORPORATE SERVICES

We assist businesses throughout their entire lifecycle, offering seamless solutions from incorporation to liquidation.



AUDIT AND ASSURANCE

Where numbers meet the narrative. We are the architects of trust, independence and transparency.

Our audit and assurance services emphasize on financial precision with a sharp eye on compliance to IFRS and IFRS for SMEs

- Financial audit.
- Financial statement reviews.
- Regulatory and compliance audits.
- Due Diligence services.
- Agreed upon procedures.



ACCOUNTING AND OUTSOURCING

Beyond number crunching, we ensure financial balance, allowing you to stay focused on what truly matters.

From precise bookkeeping to efficient outsourcing, we manage your financial needs so you can concentrate on your core business activities.

- Bookkeeping.
- CFO services.
- Payroll management.
- Accounts payable / receivable management.
- Financial/Management reporting.
- Month-end and year-end financial closure support.
- Budgeting and forecasting.
- Financial analysis.



INTERNAL AUDIT

Unveiling the unseen, we dig deep into your operational and financial systems to enhance performance.

Our internal audit function assists you to identify risks, improve processes, and help your organization maintain resilience and integrity.

- Financial and operational audits.
- Risk assessment and management.
- Process, control and systems review.
- Performance audits.
- Advisory services.



TAXATION

We simplify Indirect (VAT, Excise, Customs) and Direct (Corporate) taxation complexities, ensuring compliance and strategic tax management for your business growth.

Our expert team provides comprehensive support to reduce risks and optimize your tax processes.

INDIRECT TAXATION :

- Tax compliance.
- Advisory services.
- Transactional tax reviews.
- Assistance with tax authority queries, audits and private clarifications.
- Act as authorised tax agents.
- VAT & Excise tax health check up.

DIRECT TAXATION :

- Impact assessment study and planning.
- Registration/De-registration.
- Representation during audits and disputes.
- International Tax and Transfer pricing.
- Tax Residency Certificate (TRC) assistance.
- Corporate Tax return filing assistance.



IN-COUNTRY VALUE (ICV) CERTIFICATION

Maximize your local impact with In-Country Value (ICV) Certification, a key to unlocking government contracts and demonstrating your commitment to the UAE's economic growth.

We ensure compliance with the latest regulations, helping you boost your ICV score and contribute to the country's diversification efforts.

- ICV certification.
- ICV score optimization.
- ICV impact study.
- ICV compliance support.



ADVISORY

With a dedicated professional workforce and expert advisory, we create synergy to drive success.

From pinpoint-accurate business valuations to seamless mergers and acquisitions, we're your partners in crafting a growth story that turns ambition into achievement.

- Business valuation.
- Analysis of valuations, mergers, and investment opportunities.
- Project feasibility assessments.
- Financial modelling.
- Development of Standard Operating Procedures (SOPs).
- Impairment Review.



COMPLIANCE

As guardians of good governance, we safeguard your operations with a sharp focus on ensuring timely and precise compliance with regulatory requirements.

Our comprehensive compliance services act as a shield, ensuring risks are managed and your business remains above board.

- Compliance policy development and implementation.
- Compliance audits.
- Compliance reporting.
- Anti-Money Laundering (AML) policies and procedures.
- Third party due diligence.
- Advisory services.
- Ultimate Beneficial Owner (UBO) compliance.



TECHNOLOGY

Your digital transformation becomes our mission.

From process automation to future proofing your operations, we wield technology as a force for efficiency, innovation, and competitive edge. Tomorrow's solutions delivered today.

- ERP system selection, implementation, and optimization.
- Digital transformation and process automation.
- Data analytics and business intelligence solutions.
- Cybersecurity and Information Technology governance.
- Cloud solutions for financial and operational management.
- Information Technology risk assessment and management strategies.



CORPORATE SERVICES

We assist businesses throughout their entire lifecycle, offering seamless solutions from incorporation to liquidation.

From company incorporation, liquidation, and agreement drafting to visa facilitation and tailored advisory services, we ensure your specific needs are met. Our major services include:

- Company formation.
- Corporate restructuring.
- Shareholder and board governance support.
- Agreement drafting and contract management.
- Visa and immigration services.
- PRO services.
- Liaising with authorities for approvals, renewals, and permits.
- Company liquidation.
- Advisory Services - Group Restructuring and Board Composition Planning.

BOARD OF DIRECTORS



Vijaya MOHAN, FCA



Sandeep NAIR, FCA, CAMS

Managing Partner and Co-founder of Evas Constantin, a leading assurance, tax and Consulting firm in the UAE and India since 2013. A Fellow member of ICAI and EAAA, Registered Auditor (UAE Ministry of Economy), and Tax Agent (UAE Federal Tax Authority). Commerce graduate from the University of Kerala, with 8+ years of leadership experience in an international audit firm in Dubai prior to establishing Evas Constantin. He is one of the Executive Committee members for the Institute of Chartered Accountants of India (ICAI) Dubai Chapter for the term 2025-2026.

Vijay is one of the key speakers on the topics of Corporate tax and IFRS at various professional forums. His versatile experience of more than 20+ years in the UAE makes him a sought-after professional advisor for many significant business leaders and entrepreneurs in the UAE.

Senior Partner at Evas Constantin, leading the assurance, ICV, and Compliance practices. A Fellow member of ICAI and a registered auditor with the UAE Ministry of Economy. Qualified Compliance and Anti Money Laundering Specialist and approved Internal Auditor for Insurance Brokers (UAE Central Bank). Commerce graduate from Mahatma Gandhi University, with 18+ years of UAE experience, specializing in complex audits and compliance.

Sandeep is one of the seasoned professionals and has a special interest in the field of valuation, feasibility, PPA, M&A and advisory.

BOARD OF DIRECTORS



Florian QUINQUIS

Managing Partner at Constantin, overseeing Asia since 2021. Previously specialized in audits and transactions in aerospace and defense during 8 years in Singapore. Holds a Master's in Accounting and Audit from SKEMA Business School, France.



Maxence TRUBERT

Managing Partner at Constantin Philippines since 2021. Joined Constantin in 2015, handling audits for Insurance, IT, and Agro industries. Holds a Master's in Accounting and Audit from SKEMA Business School, France.

EVAS CONSTANTIN

At Evas Constantin, we merge expertise with innovation to deliver tailored audit, accounting, and advisory solutions. Our commitment to excellence, integrity, and professionalism ensures not just compliance but confidence.

With deep industry insights and a forward-thinking approach, we guide businesses toward financial clarity and sustainable growth. We stay ahead of regulations and trends, adapting proactively to keep you ahead of the curve.

Built on trust and transparency, our client partnerships are designed for the long term. Whether navigating complexities or unlocking opportunities, Evas Constantin is your reliable partner for success in the UAE and beyond.

WE STRIVE AND SHARE
SUCCESS TOGETHER



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